

Reference Questionnaire 2017

Must be completed by the applicant's *current* pastor, Sunday School teacher, youth leader, or other ministry leader, who is unrelated to the applicant but knows them very well

This individual has applied to participate on a short-term mission trip to the Philippines with the **Bob Tebow Evangelistic Association**. The applicant will work with a team to minister in schools, markets, villages, and in other settings. This trip is very challenging! The applicant will be depended upon to share the gospel on multiple occasions per day in front of large audiences of varying sizes. The conditions are intense; the climate is hot; the food, transportation, and living arrangements are much different than what Americans are accustomed to. With this in mind, please answer the following questions carefully, honestly, and in private, knowing that your disclosures to us are entirely confidential. Your time is greatly appreciated.

Applicant's Name _____

Your Name _____

Best phone number to reach you _____

E-mail _____

What church are you the ministry leader for the applicant at? _____

What is your relationship to the applicant? _____
(pastor, small group leader, etc.)

How long have you known the applicant? _____ In what settings have you seen the applicant? [] Home [] School [] Church/Ministry [] Business [] Social [] Other _____

Please rate the applicant by circling the phrase that best applies:

Spiritual Growth	No interest in growth	Little evidence of spiritual growth	On a spiritual roller coaster	Meaningful, steady growth	Mature and vibrant
Integrity	Lacks integrity	Not dependable	Questionable at times	Dependable	Very reliable
Respect for Authority	Unmanageable	Disrespectful	Indifferent	Usually Submissive	Respectful, Cooperative
Conduct w/ Opposite sex	Definitely unprincipled	Questionable	Generally good	Above reproach	Exemplary
Leadership	Displays no leadership qualities	Generally passive	Usually a follower	Contributes in some ways	Leader among peers
Social Maturity	Not accepted	Difficulty fitting in w/ peers	Tolerated by others	Well-liked/interacts easily w/ peers	Sought by others, popular
Emotional Stability	Unresponsive	Mostly apathetic	Moody, easily depressed/elated	Usually well-balanced	Exceptionally stable
Teachable Attitude	Argumentative	Highly opinionated	Open-minded	Willing to receive instruction	Seeks out advice/instruction
Teamwork	Frequently causes friction	Prefers to work alone	Usually cooperative	Works well w/ others	Works exceptionally with a team
Home Environment	Non-Christian	Much lacking	Nominally Christian	Spiritually oriented	Very godly

Consideration for Others Self-centered Slow to sense others' feelings Reasonably responsive Understanding and thoughtful Unusual insight & consideration

Circle the gifts the applicant exhibits regularly

Administration	Encouragement	Serving	Teaching
Evangelism	Showing Mercy		Giving

Is the applicant a committed, mature Christian? Please explain: _____

What areas in the applicant's life need development or attention? _____

What do you consider to be the applicant's strongest points? _____

Would you recommend that we accept this applicant? Please check one of the following:

Strongly With little reluctance Hesitantly No

If you do not strongly recommend this applicant, please explain your reservations: _____

If desired, please provide additional comments that you feel may be important for our decision: _____

If necessary, do you give us permission to contact you to discuss your reference? Yes No

Signature _____ Date _____

*****Please do not return this form to the applicant. Please send it directly to the BTEA office at the following address:**

**Bob Tebow Evangelistic Association
8834 Goodby's Executive Dr., Suite F
Jacksonville, FL 32217
Fax: (904) 389-2033**